

	PHAM XUAN SANG	
	Lawyer Arbitrator President, Vietnam Traders Arbitration Centre (VTA)	
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Professional Profile		
Mr. Pham Xuan Sang is a Vietnamese lawyer and arbitrator with over 20 years of legal experience in dispute resolution, litigation, corporate legal governance and legal risk management. He currently serves as President of the Vietnam Traders Arbitration Centre (VTA) and Founder and Managing Partner of SENLAW Law Firm. As an arbitrator, Mr. Sang has been appointed in domestic and international commercial arbitration proceedings administered by SIAC, VIAC, VTA, TRACENT and PIAC. His arbitral experience encompasses disputes arising from commercial transactions, investment, corporate matters, real estate, construction, infrastructure and industrial operations. Before returning to private practice, Mr. Sang held senior in-house legal positions at major Vietnamese corporations. His experience includes leading legal teams, advising corporate management and contributing to the development of legal governance and risk-management systems. This background informs his practical understanding of Vietnam's legal environment, business operations and judicial practice.		
Practice Areas		
• Arbitration & Alternative Dispute Resolution • Commercial & Investment Law • Capital Markets & Corporate Governance • Automotive & Mechanical Industry • Construction, Infrastructure & Real Estate		
Education & Qualifications		
• LL.B., Hanoi Law University • LL.M. in Law and Economics, Vietnam Academy of Social Sciences • Lawyer Practising Certificate, Ministry of Justice of Vietnam		
Professional Experience		
• Vietnam Traders Arbitration Centre (VTA): <i>President</i> (2018 – Present) • SENLAW Law Firm: Founder and Managing Partner (2022 – Present) • THACO Group: <i>Head of Legal Department</i> → <i>General Counsel, Legal Director</i> (2013 – 2022) • BVLaw: <i>Managing Partner</i> (2012 – 2013) • Various Corporate and Financial Institutions: <i>In-house Counsel and Legal Officer</i> (2005 – 2012)		

Professional Memberships

- Member, Vietnam Bar Federation
- Member, Ho Chi Minh City Bar Association
- Arbitrator, Vietnam Traders Arbitration Centre (VTA)
- Member, Vietnam Independent Directors Association (VNIDA)
- Member of the Expert Committee, China–Vietnam Commercial Legal Cooperation Committee